

**CONSTITUTION OF
THE COAST FEDERATION OF EDUCATORS,
AMERICAN FEDERATION OF TEACHERS, LOCAL 1911**

ARTICLE I NAME

The name of this organization shall be the Coast Federation of Educators, American Federation of Teachers, Local 1911 (hereafter called CFE / AFT Local 1911).

ARTICLE II JURISDICTION

This organization shall represent all faculty as defined in the current bargaining unit agreement between CFE / AFT Local 1911 and the Coast Community College District, and shall have jurisdiction of the Local in the Coast Community College District.

ARTICLE III AFFILIATION

CFE / AFT Local 1911 shall affiliate with the American Federation of Teachers, AFL-CIO; the California Federation of Teachers, AFL-CIO; the California Labor Federation, AFL-CIO; and the Orange County Central Labor Council, AFL-CIO.

ARTICLE IV PURPOSE

The general objective of this organization is to advance the status of teachers and of education in general in the District, state, and nation. Specific objectives include the following:

- Raising the standards of education by advancing the economic and professional interests of its members.
- Obtaining for faculty all the rights and benefits to which they are entitled.
- Promoting the welfare of students by providing progressively better educational opportunities, regardless of age, ethnicity, religion, national origin, gender, marital status, sexual orientation, physical and mental disabilities, political activities or affiliations, veteran status or membership or non-membership in any organization.
- Advocating and continuously working on a program of action which reflects the professional objectives and needs of the Faculty.
- Initiating and supporting state legislation to benefit students and educational employees.

ARTICLE V MEMBERSHIP

Regular Membership in CFE / AFT Local 1911 shall be open to all faculty as defined in the current bargaining unit agreement between the Local and the Coast Community 2 College District. Associate membership (non-voting) shall be available to all part-time faculty of the District below 50% of a full-time assignment, and to all former members of CFE / AFT Local 1911 who have retired or resigned from the District. The Federation shall pay annual dues as

established under the Bylaws Section 4. CFE / AFT Local 1911 shall comply with the non-discrimination guidelines of the Equal Employment Opportunities Commission. Non-Members are required to pay a fee that will not exceed 100% of the dues paid by members. Non-members do not have voting rights within the Federation.

ARTICLE VI OFFICERS AND EXECUTIVE BOARD

A. OFFICERS

The elected officers of CFE / AFT Local 1911 shall be a president, a treasurer, a secretary, and a number of vice presidents as specified in the Bylaws.

1. Eligibility: To be eligible to serve as an officer, a candidate must have been a Member in good standing of the CFE / AFT Local 1911 for a period of one year prior to being elected, unless they are a part-time faculty member.
2. Election of Officers: Elections shall occur no later than April 30, and officers shall serve a term of two years, beginning July 1.
3. Vacancies: An office shall be vacant when an officer:
 - a. Resigns from that office
 - b. Has unexcused absences
 - c. Has been recalled from that office
 - d. Ceases to be an employee of the District
 - e. Ceases to be a member-in-good-standing of the Local; or
 - f. Dies

The Bylaws shall establish criteria for a vacancy based upon excessive absences from meetings of the Executive Board or upon failure to perform the duties of the office.

In the event that the office of the president is vacated, for whatever the reason, the Executive Board shall make a temporary appointment from the Executive Board to fill the remainder of that term of office. Should any other position on the Executive Board become vacant, the members of the Executive Board shall appoint a Member in good standing to complete the remainder of that term of office.

4. Recall of Officers: Any elected officer of CFE / AFT Local 1911 may be recalled by three-fourths vote of the Members of the Local by mail ballot, providing notice of the proposed recall and ballot has been mailed to all 3 Members. Such notification shall include the reason(s) for the recall and the response of the officer.

B. EXECUTIVE BOARD

The Executive Board shall consist of all elected officers and those officers who have been appointed to fill any vacancy and shall meet at least once a month during the 175 duty days of the school year to carry out the business of running the Local, including formulating and executing official policies for the Local. The Executive Board may appoint ex-officio members.

Regular meetings of the Executive Board shall be scheduled by the Board. The President or any two (2) vice-presidents may call special meetings of the Board by giving notice to all elected and appointed officers. A quorum of the Executive Board shall be a majority of the current members excluding ex-officio members.

ARTICLE VII ELECTIONS

All officers shall be elected by a secret ballot; the election to be held no later than April 30 of the year proceeding the term of office.

ARTICLE VIII AMENDMENTS

This constitution shall become official and shall be adopted by a two-thirds vote. This constitution may be amended in the following procedure, which must be carried out during the school year. Proposed amendments shall be distributed to Members of the Local two (2) weeks prior to a general membership meeting. At this meeting, the amendments will be discussed. An election will be held between two (2) and four (4) weeks after the membership meeting. A two-thirds vote of those ballots cast shall be required to amend the constitution.

ARTICLE IX BYLAWS

All matters not covered in this constitution shall be referred to the Bylaws. Bylaws can be established, changed, and amended by a two-thirds vote of the Executive Board providing notice of the intent to amend at that Board meeting has been sent at least two weeks in advance to all Members of the Local.

ARTICLE X PARLIAMENTARY PROCEDURE

Unless otherwise specified in the Bylaws, Robert's Rules of Order shall govern all meetings.
Approved January 2007